

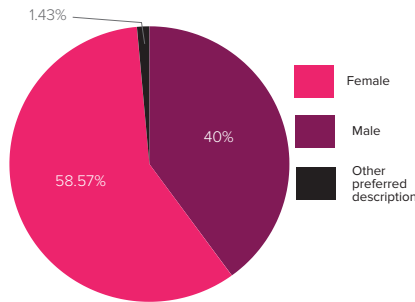


MARSDEN DIVERSITY REPORT | 2025

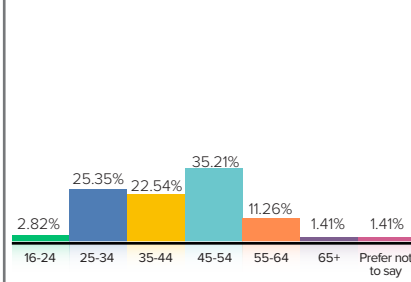
We are a diverse team and we all rise in supporting equality.

We believe that engaging with a range of ideas, perspectives, cultures and people creates a more dynamic environment, fosters greater creativity and it has been proven to contribute to more dramatic and meaningful growth. We are committed to attracting, recruiting, developing and retaining a wide diversity of individuals in to our business who are focused on successfully partnering with our clients to connect them with the brightest talent in the legal market. We are committed to supporting equal access to opportunities and creating a more inclusive and diverse legal industry. These statistics reflect the data declared by our global team in January 2025.

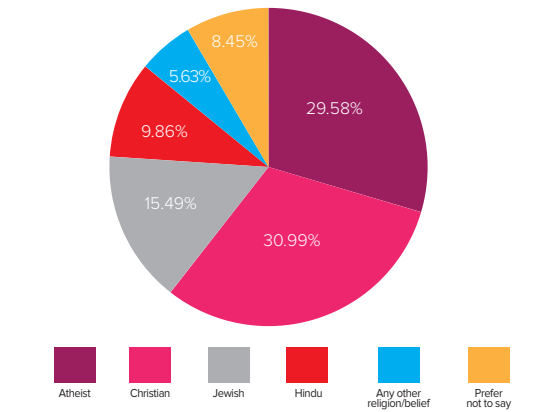
GENDER



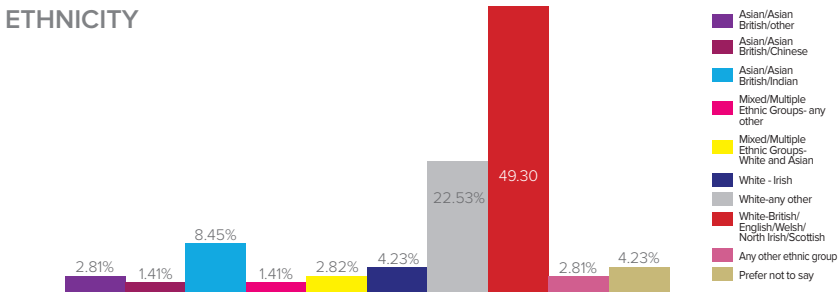
AGE



RELIGION or BELIEF

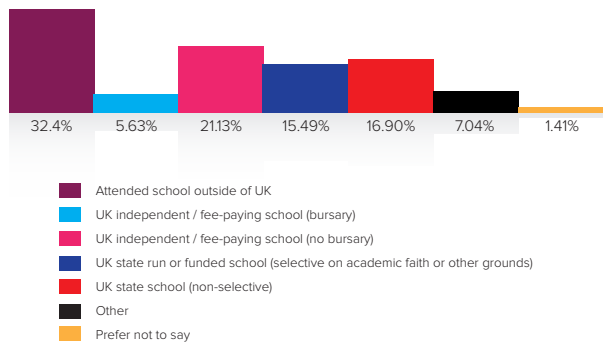


ETHNICITY

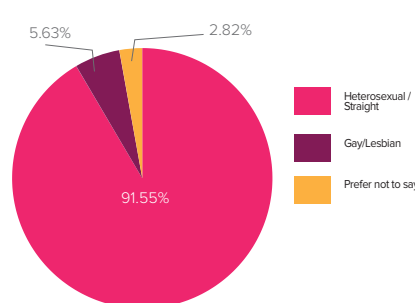


SOCIO-ECONOMIC BACKGROUND

School attended between the age of 11 and 16

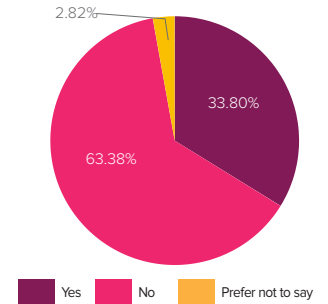


SEXUAL ORIENTATION

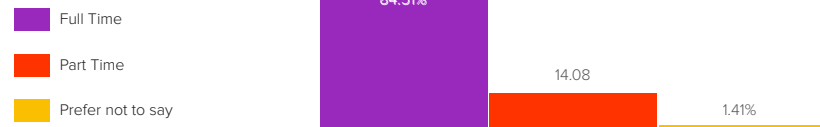


CHILD CARE

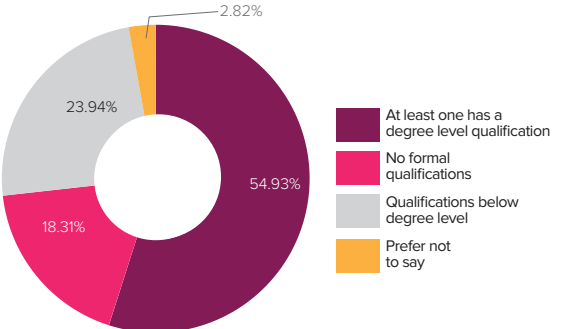
Primary care for a child or children under the age of 18



CURRENT WORKING PATTERN

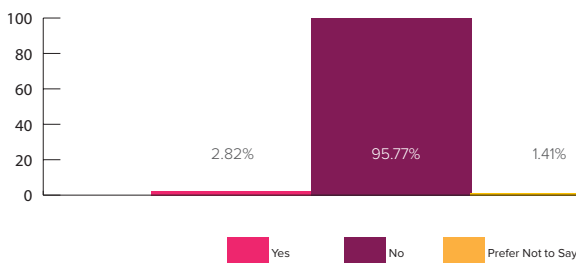


Level of qualifications achieved by parents or guardians

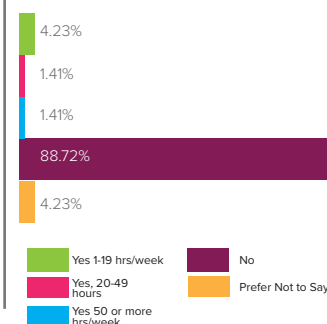


DISABILITY

Individuals who consider themselves to have a disability according to the definition in the Equality Act



Care for someone with long term physical or mental health challenges



Day to day activities limited by health problem or disability

